

Plant Your Future – Job Opportunity

Position: Project & Operations Manager (Remote)

Location: UK (preferred), but open to East Coast US, Europe (Flexible within 5 hours of GMT), with required travel to Peru

Organization: Plant Your Future, in coordination with our partner La Asociación Civil Planta tu Futuro, Peru

Note: We cannot sponsor visas; all applicants must have the legal right to work in their country of residence.

About Plant Your Future:

Plant Your Future is a grassroots charity working hand-in-hand with smallholder farmers in the Peruvian Amazon. Our mission is to restore and conserve the western arc of the Amazon rainforest by transforming degraded farmland into thriving, sustainable ecosystems through agroforestry. Since 2009, we've partnered with 248 farming families across 59 villages to plant over 780,000 trees and implement sustainable agroforestry and silvopastoral systems that not only improve local livelihoods but also protect the region's rich biodiversity. We implement a range of diverse agroforestry designs, including mixed-species shade-cocoa systems, silvopasture using fodder and shade trees to intensify ranching, native timber stands, and short-term alley cropping. Our planting includes rare and endangered tree species of the western Amazon such as Mahogany and Shihuahuaco. We also work with natural techniques to improve soil fertility, such as using *Inga edulis*, which naturally fixes nitrogen, creates shade, serves as a nursery species, and provides fodder and mulch. Additionally, we are currently developing a first-of-its-kind, off-grid, low-tech seed bank adjacent to our Ucayali tree nursery to preserve seeds and ensure long-term biodiversity.

As a certified Verified Carbon Project, validated since 2015 under the Afforestation/Reforestation category, we're addressing climate change, deforestation, and poverty through innovative, community-driven solutions. We operate our own community-based tree nurseries, growing native timber and fruit trees from seed, sourced locally. Our work goes beyond planting trees: through our local team of foresters and agronomists we actively engage in the management of these agroforestry systems, supporting farmers with fertilisation, pest control, pruning, and overall silviculture to ensure long-term sustainability.

Now is an exciting time to join Plant Your Future as we continue to grow, expand our impact, and pioneer innovative solutions for a greener future. If you are passionate about sustainable development, climate action, and empowering communities, have technical expertise in natural resource management or forestry, are highly numerate with strong attention to detail, and are interested in developing robust systems to plan and monitor outcomes, this role offers a unique opportunity to be at the forefront of environmental and social change in one of the world's most biodiverse regions.

Role Overview:

We are seeking a dynamic and experienced **Project & Operations Manager** to remotely lead and coordinate our reforestation and agroforestry initiatives. The ideal candidate will have strong project management skills, international experience, and a passion for environmental

conservation. You will oversee a wide range of activities and ensure effective collaboration with our Peruvian partners.

Key Responsibilities:

- **Project Planning:** Collaborate with Peruvian foresters and agronomists to develop and implement project plans for tree planting, agroforestry maintenance (e.g., pruning, pest control, weeding), and farmer training programs.
- **Project Monitoring:** Supervise the implementation of project activities and ensure timely reporting.
- **Coordination:** Work closely with **Asociación Civil Planta tu Futuro** to achieve project objectives efficiently.
- **Training & Capacity Building:** Oversee and monitor the agroforestry training program for smallholder farmers, ensuring its effectiveness.
- **Travel:** Visit project sites in Peru at least twice a year to monitor progress and collaborate with local teams.
- **Carbon Project Management:** Manage the Verified Carbon Standard (VCS) project requirements, including data management, monitoring, and the integration of new project areas.
- **Budget Management:** Develop and manage project budgets to ensure financial accountability and efficiency.
- **Data Management:** Maintain detailed records of planting and forest management activities, including participant information, tree species, planting locations, and other relevant data for analysis and reporting.

Essential Requirements:

- **Language:**
 - Fluency in both English and Spanish (written and spoken).
- **Technical Skills:**
 - Strong Excel skills for data management, analysis, and reporting.
 - Experience in developing, implementing, and maintaining robust systems for data management and storage, ensuring accuracy and accessibility of project information.
 - Familiarity with project management tools such as Gantt charts to track project timelines, milestones, and deliverables.
 - Budgeting skills for managing project finances, ensuring accurate tracking, allocation of resources, and adherence to financial constraints.
 - Proficiency in ArcGIS for managing and analysing spatial data.
- **Organisational Skills:**
 - Excellent ability to manage multiple project components simultaneously, prioritizing tasks effectively and maintaining a high level of organisation.
 - Proven ability to plan, develop, and execute structured workflows to ensure timely progress and delivery of project outcomes.
- **Excellent interpersonal and communication skills:**
 - Experience in supervising and collaborating effectively and diplomatically with colleagues, considering the local context in the Peruvian Amazon, as well as working with diverse stakeholders internationally such as board members, donors, academic, smallholders and community partners.

- **Education & Experience:**
 - Bachelor's degree in Forestry, Geography, Environmental Studies, Natural Resource Management, or a related field.
 - Minimum of 3 years of professional experience in forestry or natural resource management.
 - Minimum of 2 years of professional experience in project management or a related role.
- **Travel Requirement:** Willingness to travel to Peru at least twice a year

Preferred Skills:

- **Forest Growth Models:** Familiarity with forest growth models and their application in reforestation.
- **Carbon Projects:** Experience in carbon sequestration methodologies, carbon certification, or carbon estimation.
- **Rural Communities:** Experience working with rural communities using participatory approaches to enhance engagement and project success.
- Masters or graduate work in forestry, climate change, land-use management, natural resources.
- Understanding of certification and audit procedures.

Compensation:

- **Salary:** £30,000–£40,000 per annum, dependent on experience.
- **Hours:** 35 hours per week.
- **Contract Duration:** 1-year fixed-term consulting contract.

Benefits:

- **Impactful Work:** Play a key role in overseeing the implementation of grassroots projects that have a tangible impact in the Amazon.
- **Flexible Location:** Work remotely, with required travel to Peru.
- **Professional Growth:** Opportunities for further training and career development.

How to Apply:

Please send your CV and cover letter to camillaamoore@plantyourfuture.org.uk outlining your relevant experience and why you are the ideal candidate for this role.

Deadline for Applications: Friday, 18th October 2024.

Work Authorisation: Applicants must have the legal right to work in their country of residence. We are unable to sponsor work permits.

Plant Your Future is an equal opportunity employer. We celebrate diversity and are committed to fostering an inclusive work environment.